COMMITTEE SUBSTITUTE

FOR

H. B. 3225

(BY DELEGATES M. POLING, PAXTON, PERRY, ENNIS, PETHTEL, SHAVER, MOYE, SMITH, LAWRENCE AND L. PHILLIPS)

(Originating in the Committee on the Judiciary) [February 25, 2011]

A BILL to amend and reenact §18-2C-2 and §18-2C-3 of the Code of West Virginia, 1931, as amended, all relating to harassment, intimidation or bullying; expanding the scope of a school board's policy prohibiting harassment, intimidation and bullying in public schools so that it applies to acts off school grounds when the acts cause disruption in or interference with

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the orderly operation of the school or creates a hostile educational environment at the school; including electronic acts of harassment, intimidation and bullying in the types of acts covered by the prohibition; definitions; requiring the Department of Education to adopt rules pertaining to when local school officials shall refer students to local juvenile courts; and effective date.

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Be it enacted by the Legislature of West Virginia:

That §18-2C-2 and §18-2C-3 of the Code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 2C. HARASSMENT, INTIMIDATION OR BULLYING PROHIBITION.

§18-2C-2. Definitions.

- 1 As used in this article:
- 2 (1) "Harassment, intimidation or bullying" means any
- 3 intentional gesture, or any intentional pattern of gestures or
- 4 written, verbal, electronic or physical act or threat that:
- 5 (a) A reasonable person under the circumstances should
- 6 know will have the effect of any one or more of the

- 7 <u>following</u>:
- 8 (1) Physically or emotionally harming a student;
- 9 (2) Damaging a student's property;
- 10 (3) Placing a student in reasonable fear of harm to his or
- 11 her person; or
- 12 (4) Placing a student in reasonable fear of damage to his
- or her property; or
- 14 (b) Is sufficiently severe, persistent or pervasive that it
- 15 creates an intimidating, threatening or abusive educational
- 16 environment for a student; Has the effect of insulting or
- demeaning any student or group of students in such a way as
- 18 to cause disruption in or interference with the orderly
- 19 operation of the school; or
- 20 (c) Creates a hostile educational environment for the
- 21 student by interfering with a student's education or by
- severely or pervasively causing physical or emotional harm
- 23 to the student.
- 24 (2) "Electronic act" means without limitation a
- 25 communication or electronic text or image transmitted by

- 26 means of an electronic device including by not limited to a
- 27 telephone, wireless phone, other wireless communications
- device, computer or pager.
- 29 (3) "Harassment" means a pattern of unwelcomed verbal
- 30 or physical conduct relating to another person that causes or
- 31 <u>should be expected to cause substantial interference with the</u>
- 32 other's performance in the school.

§18-2C-3. Policy prohibiting harassment, intimidation or bullying.

- 1 (a) Each county board of education shall establish a
- 2 policy prohibiting harassment, intimidation or bullying.
- 3 Each county board has control over the content of its policy
- 4 as long as the policy contains, at a minimum, the
- 5 requirements of subdivision (b) of this section. The policy
- 6 shall be adopted through a process that includes
- 7 representation of parents or guardians, school employees,
- 8 school volunteers, students and community members.
- 9 (b) Each county board policy shall, at a minimum,

- include the following components:
- 11 (1) A statement prohibiting harassment, intimidation or
- bullying of any student on school property, a school bus, at
- 13 <u>a school bus stop</u> or at school sponsored events.
- 14 (2) The policy shall apply to any act of harassment,
- 15 intimidation or bullying, whether or not the act originated on
- school property or off school property if the act is directed
- 17 specifically at a student and maliciously intended for the
- purpose of disrupting school or creating a hostile educational
- 19 environment for the student, and has a high likelihood of
- 20 <u>succeeding in that purpose;</u>
- 21 (3) A definition of harassment, intimidation or bullying
- 22 no less inclusive than that in section two of this article;
- 23 (3)(4) A procedure for reporting prohibited incidents;
- 24 (4)(5) A requirement that school personnel report
- 25 prohibited incidents of which they are aware;
- 26 (5)(6) A requirement that parents or guardians of any
- 27 student involved in an incident prohibited pursuant to this

- article be notified;
- 29 (6)(7) A procedure for documenting any prohibited
- 30 incident that is reported;
- 31 $\frac{7}{8}$ A procedure for responding to and investigating
- 32 any reported incident;
- 33 (8)(9) A strategy for protecting a victim from additional
- harassment, intimidation or bullying, and from retaliation
- 35 following a report;
- (9)(10) A disciplinary procedure for any student guilty of
- 37 harassment, intimidation or bullying; and
- $\frac{(10)}{(11)}$ A requirement that any information relating to
- 39 a reported incident is confidential, and exempt from
- 40 disclosure under the provisions of chapter twenty-nine-b of
- 41 this code.
- 42 (12) The West Virginia Department of Education shall
- 43 adopt rules to determine when local school officials shall
- 44 <u>refer students to local juvenile courts.</u>
- 45 (c) Each county board shall adopt the policy and submit
- a copy to the State Superintendent of Schools by December

- 47 1, 2001 2011.
- 48 (d) To assist county boards in developing their policies,
- 49 the West Virginia Department of Education shall develop a
- 50 model policy and rules applicable to grades kindergarten
- 51 through twelfth. The model policy shall be issued by
- 52 September 1, 2001 2011.
- (e) Notice of the county board's policy shall appear in
- any student handbook, and in any county board publication
- 55 that sets forth the comprehensive rules, procedures and
- standards of conduct for the school.